

The **Waldorf University** is seeking qualified candidates for a full-time **tenure-track faculty position** in its **Department of Criminal Justice**. The successful candidate will demonstrate excellence in teaching a wide variety of survey and upper level courses with knowledge and experience. Areas of specialization are open; however, candidates who have strengths in teaching in the following areas are encouraged to apply: law enforcement, criminology, or research methods. Preference will be given to someone with a demonstrated history of effective teaching and advising in higher education, a willingness to develop new courses within their specialization, as well as the ability to work within a multidisciplinary department serving the baccalaureate degree program for criminal justice.

Possible teaching responsibilities would include Intro to Law Enforcement, Theory and Practice of Corrections, Diversity and Ethics in Criminal Justice, and Constitutional Law.

Required Qualifications: A Ph.D. in criminal justice and/or criminology, or a closely-related area is preferred. However a Master's degree with at least 18 credits in criminal justice and practical field experience will be considered. A J.D. does not meet the qualifications for this position.

Preferred qualifications include the following:

- Commitment to the development and welfare of undergraduate students both inside and outside the classroom;
- Comfort with online learning platforms/systems (Waldorf uses Blackboard) and new technologies;
- Ability to relate well to students, faculty and staff;
- Excellent communication and presentation skills (both written and oral).

Waldorf University is a liberal arts-based institution with roots in the Lutheran tradition offering undergraduate and graduate degrees through both residential and online modalities. This tradition values service to the community, academic excellence, freedom of inquiry, a liberating education, and learning through the exchange of ideas in open conversation.

Benefits: Waldorf offers a comprehensive benefits package including health, life, LTD, 401k match and tuition benefits for employees and their families, and additional options for dental, vision, short-term disability, identity protection, supplemental and voluntary life insurances and FLEX spending plans.

To apply, complete an online application and upload a letter of application addressing the qualifications listed above, including salary expectations or requirements, current curriculum vitae, teaching evaluation summaries (if available), contact information for three professional references, and photocopies of undergraduate and graduate transcripts (official copies will be required if hired). Final candidate is subject to a background investigation.

Review of candidates will begin immediately and will continue until the position is filled.